



EMPLOYMENT TRIBUNALS

Claimant: Mr V Martin

Respondent: Garvey's Promenade Hotel

JUDGMENT

The complaints of **Unfair Dismissal and Redundancy** are struck out.

REASONS

The claimant complains of unfair dismissal and redundancy.

1. The Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal and redundancy complaint and to seek a redundancy payment.
2. The claimant was employed by the respondent for less than two years.
3. Therefore the claimant is not entitled to bring such complaints.
4. Accordingly, the complaints of unfair dismissal and redundancy are struck out. The claimant's other complaints are not affected by this judgment.

The claimant's remaining claims are listed for hearing on 29th May 2019.

Employment Judge Sherratt

12 February 2019

JUDGMENT SENT TO THE PARTIES ON

13 February 2019

FOR THE TRIBUNAL OFFICE