



Ministry
of Defence



DE&S Secretariat

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Defence Equipment & Support
Maple 0a # 2043
MOD Abbey Wood
Bristol BS34 8JH



via

11th February 2019 Our Ref: FOI2019/00934

Dear [REDACTED],

Thank you for your email of 22nd January 2019 requesting the following information:

Under Freedom of Information legislation (FOI), I would like to know how many Grievances were received by DE&S HR in total regarding these calibration panel decisions, and how many of these have been upheld and how many have not been upheld. Also, how many have been upheld/not upheld for part-time working staff.

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000.

As of 30th January 2019, we have opened 517 grievance cases relating directly to calibration outcomes and associated reward decisions.

Decisions have been made on 84 of these grievances, with two being upheld, four being partially upheld and 78 not being upheld.

None of the upheld or partially upheld grievances were from part time employees but, to date, there have been six grievances from part-time employees that have been heard and have not been upheld.

Under Section 16 of the FOI Act (advice and assistance), it is important to note that until all grievances have been resolved, it is likely that these figures will continue to change.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

DE&S Secretariat