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14 December 2017

Dear Ms Walters,

Thank you for your email of 17 November in which you requested the following information:

"I attach 2 FOI responses which I am trying to reconcile, they both cover the same time period.

The first includes figures for rank on exit for 12 and 22 years LOS

The second includes figures for rank on exit for 22+ years LOS

The figures for the 22 year point and the 22+ are very different. For ORs only the totals differ significantly, 5,930 in the first and 16,790 in the second. Clearly there will be some soldiers who leave after a long service engagement or a 24 year career having converted to VEng (Full) 24 years, although presumably this does not account for the majority of the difference. Please could you shed some light on the differences in these 2 documents which span the same time period.

What would be helpful is if you could provide data for Other Ranks leaving from 1 April 2007 to 31 March 2017, by rank at:

- The 12 year point
- the 22 to 24 year points (inclusive) to cover all those ORs leaving after a full career; and
- after 22 years' service or above".

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that the information in scope of your request is held and is attached.

The tables attached should be able to answer the questions within your request in relation to the difference in figures that show rank on exit for 22 years of service and 22+ years of service. To further explain, during the time period of 1 April 2007 – 31 March 2017, 17,680 soldiers left with Length of Service (LoS) of 22 years or more, as shown in the table below:

| Length of Service (years) | 'Other Rank' Soldier exit figures | | | | | |
|---------------------------|-----------------------------------|--|--|--|--|--|
| 22 | 6210 | | | | | |
| 23 | 4780 | | | | | |
| 24 | 3200 | | | | | |
| 25+ | 3490 | | | | | |
| Total | 17680 | | | | | |

Under Section 16 (Advice & Assistance) it would be useful to explain that many soldiers convert to VEng (Full) and serve beyond the 22 year point. Some soldiers convert to VEng(Long) which allows them to serve to 30 years or longer.

I can confirm that on 1st October 2016 the Army definition of "Trained" changed from those who had completed phase 2 training to those who had completed phase 1 training. Those who have completed phase 2 training are now described as "Trade Trained".

The table attached is for "Trade Trained" (Phase 2 Trained) throughout the entire period and is therefore consistent with the tables provided previously.

If you have any queries regarding the content of this letter, please contact this office in the first instance. Following this, if you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail <u>CIO-FOI-IR@mod.uk</u>). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely,

Army Secretariat.

Trade Trained Regular Army Personnel Leaving at 12 years, 22 to 24 Years, and 22+Years Length of Service² by Arm/Service and Other Ranks from 1st April 2007 to 31st March 2017

Question: What would be helpful is if you could provide data for Other Ranks leaving from 1 April 2007 to 31 March 2017, by rank at:

- The 12 year point.
- The 22 to 24 year points (inclusive) to cover all those ORs leaving after a full career.
- After 22 years' service or above.

| Trade Trained Regular Army Personnel leaving at 12 years Length of Service by Arm/Service and Other Rank between 1st April 2007 and 31st March 2017 | | | | | | | | | |
|---|-------|-----|------|-------|-----|------|-----|-----|--|
| Arm/Service | Rank | | | | | | | | |
| | Total | Pte | LCpl | Cpl | Sgt | SSgt | WO2 | W01 | |
| Total | 3,120 | 410 | 670 | 1,320 | 620 | 80 | 20 | - | |
| Household Cavalry/Royal Armoured Corps | 160 | - | 30 | 100 | 20 | - | - | - | |
| Royal Regiment of Artillery | 210 | 10 | 50 | 100 | 40 | - | - | - | |
| Corps of Royal Engineers | 290 | 30 | 90 | 120 | 30 | 10 | - | - | |
| Royal Corps of Signals | 300 | 10 | 60 | 130 | 90 | 10 | - | - | |
| Infantry | 820 | 260 | 150 | 290 | 100 | 10 | - | - | |
| Army Air Corps | 50 | - | 10 | 20 | 10 | - | - | - | |
| Royal Logistic Corps | 500 | 80 | 170 | 210 | 40 | - | - | - | |
| Royal Army Medical Corps | 60 | - | 10 | 30 | 20 | - | - | - | |
| Corps of Royal Electrical and Mechanical Engineers | 370 | 10 | 60 | 180 | 120 | 10 | - | - | |
| Adjutant Generals Corps | 200 | - | 10 | 80 | 90 | 10 | - | - | |
| Royal Army Veterinary Corps | 20 | - | - | - | - | - | - | - | |
| Royal Army Dental Corps | 20 | - | - | 10 | - | | - | - | |
| Intelligence Corps | 50 | - | - | 10 | 30 | 20 | - | - | |
| Royal Army Physical Training Corps | 10 | - | - | - | - | - | - | - | |
| Queen Alexandra's Royal Army Nursing Corps | 50 | - | - | 30 | 10 | - | - | - | |
| Corps of Army Music | 20 | - | 20 | - | - | - | - | - | |

Source: Defence Statistics (Army)

| Arm/Service | Rank | | | | | | | | |
|--|--------|-----|------|-------|-------|-------|-------|-------|--|
| | Total | Pte | LCpl | Cpl | Sgt | SSgt | WO2 | W01 | |
| Total | 14,190 | 60 | 160 | 1,510 | 3,210 | 3,380 | 3,940 | 1,930 | |
| Household Cavalry/Royal Armoured Corps | 800 | - | - | 80 | 190 | 190 | 250 | 80 | |
| Royal Regiment of Artillery | 1,330 | - | 20 | 90 | 330 | 320 | 470 | 100 | |
| Corps of Royal Engineers | 1,120 | 10 | 30 | 170 | 140 | 280 | 340 | 160 | |
| Royal Corps of Signals | 1,190 | - | - | 80 | 290 | 380 | 240 | 200 | |
| Infantry | 2,570 | 40 | 40 | 480 | 670 | 550 | 670 | 120 | |
| Army Air Corps | 240 | - | - | 10 | 30 | 50 | 100 | 50 | |
| Royal Logistic Corps | 2,550 | 10 | 50 | 380 | 470 | 510 | 710 | 410 | |
| Royal Army Medical Corps | 380 | - | - | 20 | 40 | 110 | 130 | 80 | |
| Corps of Royal Electrical and Mechanical Engineers | 2,100 | - | - | 80 | 720 | 510 | 360 | 430 | |
| Adjutant Generals Corps | 1,140 | - | - | 70 | 230 | 300 | 350 | 180 | |
| Royal Army Veterinary Corps | 20 | - | - | - | - | 10 | 10 | - | |
| Small Arms School Corps | 40 | - | - | - | - | - | 30 | 10 | |
| Royal Army Dental Corps | 50 | - | - | - | 10 | 20 | 10 | 10 | |
| Intelligence Corps | 240 | - | - | - | 20 | 40 | 140 | 40 | |
| Royal Army Physical Training Corps | 140 | - | - | - | - | 30 | 80 | 30 | |
| Queen Alexandra's Royal Army Nursing Corps | 60 | - | - | 10 | 10 | 20 | 10 | 10 | |
| Corps of Army Music | 200 | - | 20 | 40 | 60 | 50 | 20 | 10 | |
| Senior Soldier Continuity Posts | 20 | - | - | - | - | _ | 10 | _ | |

Source: Defence Statistics (Army)

| Arm/Service | Rank | | | | | | | | |
|--|--------|-----|------|-------|-------|-------|-------|-------|--|
| | Total | Pte | LCpl | Cpl | Sgt | SSgt | WO2 | W01 | |
| Total | 17,680 | 80 | 180 | 1,680 | 3,620 | 4,070 | 5,300 | 2,740 | |
| Household Cavalry/Royal Armoured Corps | 930 | - | - | 90 | 210 | 230 | 310 | 90 | |
| Royal Regiment of Artillery | 1,420 | - | 20 | 100 | 350 | 330 | 510 | 100 | |
| Corps of Royal Engineers | 1,550 | 10 | 40 | 210 | 180 | 360 | 510 | 240 | |
| Royal Corps of Signals | 1,360 | - | - | 100 | 320 | 440 | 270 | 240 | |
| Infantry | 3,230 | 40 | 40 | 540 | 780 | 690 | 940 | 200 | |
| Army Air Corps | 330 | - | - | 10 | 40 | 70 | 140 | 80 | |
| Royal Logistic Corps | 3,050 | 10 | 50 | 400 | 520 | 600 | 900 | 560 | |
| Royal Army Medical Corps | 420 | - | - | 20 | 40 | 120 | 140 | 90 | |
| Corps of Royal Electrical and Mechanical Engineers | 2,380 | - | - | 80 | 770 | 580 | 410 | 540 | |
| Adjutant Generals Corps | 1,540 | 10 | - | 80 | 270 | 370 | 500 | 320 | |
| Royal Army Veterinary Corps | 30 | - | - | - | - | 10 | 10 | - | |
| Small Arms School Corps | 60 | - | - | - | - | - | 40 | 20 | |
| Royal Army Dental Corps | 60 | - | - | - | 10 | 20 | 10 | 20 | |
| Intelligence Corps | 290 | - | - | - | 20 | 50 | 160 | 60 | |
| Royal Army Physical Training Corps | 180 | - | - | - | - | 30 | 100 | 50 | |
| Queen Alexandra's Royal Army Nursing Corps | 70 | - | - | 10 | 10 | 20 | 20 | 10 | |
| Corps of Army Music | 290 | 10 | 20 | 40 | 80 | 60 | 40 | 30 | |
| Senior Soldier Continuity Posts | 500 | - | - | - | 30 | 100 | 280 | 100 | |

Source: Defence Statistics (Army)

Notes/Caveats:

"Trade Trained" means Phase 2 trained. On 1st October 2016 the Army definition of "Trained" changed from those who had completed phase 2 training to those who had completed phase 1 training. Those who have completed phase 2 training are now described as "Trade Trained".

²Length of service has been calculated using entry date. There are known problems with the entry date information extracted from JPA which is supposed to reflect their 'current entry date' but if personnel have transferred to the Army from another Service, served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service.

The figures are for Trained Regular Army only and therefore exclude Gurkhas, Full Time Reserve Service, Mobilised Reserves, TA and all other Reserves, but includes those personnel that have transferred from GURTAM to UKTAP.

Any Ranks or Arm/Service not shown have had no outflow to Civil Life of personnel with either 12 years, 22 to 24 years, or 22+ years of service for the period 1st April 2007 to 31st March 2017.

Figures have been rounded to 10; numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias. Totals and sub-totals have been rounded separately and so may not appear to be the sum of their parts.

"-" denotes zero or rounded to zero.