



EMPLOYMENT TRIBUNALS

Claimant: Mr J Carter

Respondent: Trustees for Captain N. C. Pease and Mrs Karen Cotton.

JUDGMENT ON PRELIMINARY HEARING

Heard at : Teesside

On: 18 December 2018

Before: Employment Judge Shepherd

Appearances

For the claimant: In person

For the respondent: Mr Anderson

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's effective date of termination was 27 April 2018 and I am satisfied that the claim was presented within time and that the Tribunal has jurisdiction to hear his claims of unfair dismissal.

2. The claimant did not have sufficient continuous employment with the Respondent in order to bring a claim of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 and that claim is dismissed.

3. The claimant's complaint of unfair dismissal pursuant to section 104 of the Employment Rights Act 1996 on the ground of the reason (or, if more than one, the principal reason) for the dismissal was that of the assertion of a statutory right continues and case management orders are made in this respect.

**Employment Judge Shepherd
19 December 2018**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.