

EMPLOYMENT TRIBUNALS At a Remedy Hearing

Respondent: Crown Cleaning Group Ltd

Heard at:LeicesterOn:19 December 2018Before:Employment Judge Moore (sitting alone)

Representation Claimant: Respondent:

In person Mr G Mulhall, Managing Director

JUDGMENT

- 1. The Respondent's application for an extension of time to present their Response is granted and the Response dated 13 December 2018 is accepted. The Default Judgment issued on 31 October 2018 is set aside.
- 2. The Claimant's claim of unauthorised deduction from wages contrary to section 13 Employment Rights Act 1996 succeeds.
- 3. The Respondent is ordered to pay the Claimant the sum of £130 in respect of the unauthorised deductions.
- 4. The Respondent is ordered to pay the Claimant the sum of £35.60 costs in respect of the expenses incurred by the Claimant for attendance at tribunal.
- 5. The Claimant's claim for disability discrimination fails and is dismissed.

Employment Judge Moore Date 12 February 2019

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.