



EMPLOYMENT TRIBUNALS

Claimant

Mr S M Corbett

Respondent

v R1. J T Hawkes Electrical Contractors
Ltd (In Administration)
R2. Secretary of State for BEIS

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham

On: 5 February 2019

Before: Employment Judge Lloyd

MEMBERS Mr S Woodall
Mr M Machon

Representation

For the Claimant:

No attendance (email)

For the Respondents:

No attendance (written representations)

JUDGMENT

The tribunal's unanimous judgment is that:

- 1) The claimant has proven that the first respondent is in breach of its obligation to consult under s.188 TULRCA 1992. The claimant belongs to a class of employees affected by the first respondent's dismissal proposals; namely electricians deployed at the Paradise Circus development.
- 2) The claimant is entitled to receive from the first respondent a protective award pursuant to s.189 TULRCA 1992, calculated as 90 days gross pay commencing 9 February 2018, the date of dismissal. I so order.
- 3) The second respondent is a statutory guarantor pursuant to Part X11 of the ERA 1996.

Employment Judge Lloyd

5 February 2019