



EMPLOYMENT TRIBUNALS

Claimant: Melissa Witter

Respondents: (1) Mahmoud Azin
(2) Arca Trading Limited (in voluntary members liquidation)

Heard at: Birmingham **On:** 24 October 2018

Before: Employment Judge Benson

Representation

Claimant: in person

Respondent: (1) Mr D Patak – solicitor
(2) not represented

JUDGMENT

1. The name of the second respondent is amended to Arca Trading Limited (in voluntary members liquidation).
2. The claimant was unfairly dismissed.
3. The second respondent is ordered to pay to the claimant compensation of £1610.00 as set out at Annex A. The recoupment regulations do not apply.
4. The second respondent has made an unauthorised deduction from the claimant's wages.
5. The second respondent is ordered to pay to the claimant the sum of £189.00 in respect of her wages between 16 October and 25 October 2017.
6. The claimant was subjected to unlawful discrimination on the grounds of her sex by the first and second respondents.
7. The first and second respondent are jointly and severally liable to pay to the claimant compensation of 14538.56 as set out an Annex B.

Employment Judge **Benson**

Dated 24 October 2018

Notes

Case No: 1304433/2017

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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