



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs T Waite

v

Rhodsac Community Living Limited

Heard at:

Cambridge

On: 13 December 2018

Before:

Employment Judge Bloom

Appearances

For the Claimant: In person

For the Respondent: Mr M Harvey, Legal representative

JUDGMENT

By consent the Respondent is ordered to pay the Claimant the gross sum of **£1,264.00** representing outstanding holiday pay. That sum is subject to lawful deduction of tax and national insurance contributions.

REASONS

1. The Claimant brought a claim representing outstanding accrued holiday pay covering her period of employment with the Respondent which commenced on 27 October 2016 and ended on 15 April 2018.
2. At the commencement of the hearing, the following facts were agreed:
 - 2.1 The claimant accrued 5.6 weeks holiday per annum. A standard working week was 40 hours. The agreed hourly rate of pay was £12.40 per hour.
 - 2.2 The amount to which the claimant was entitled for accrued holiday pay throughout her period of employment was to be calculated on that basis. She had received to date a sum of £3,083.49 which left a shortfall of £1,264.00 outstanding.
3. After some discussion, Mr Harvey on behalf of the Respondent, accepted that the sum was due and by consent this Judgment was made.

4. Mr Harvey indicated that there were other sums allegedly owed by the Claimant to the Respondent; I pointed out they were not the subject of any proceedings before this Employment Tribunal and another jurisdiction would have to resolve those issues if appropriate.

Employment Judge Bloom

Date: 13 /12/ 2018

Sent to the parties on: 16/01/2019

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For the Tribunal Office