



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Giblin

**Respondent:** Kirklees Council

**Heard at:** Leeds

**On:** 28 January 2019

**Before:** Employment Judge Keevash

## Representation

Claimant: In person

Respondent: Miss N Twine, Counsel

# JUDGMENT

1 The Claim Form is amended so as to substitute Kirklees Council as the name of the Respondent.

2 The Claimant was an employee within the meaning of the definition in section 230(1) of the Employment Rights Act 1996 when he worked on placements as a supply teacher for the Respondent.

3 The Claimant was not continuously employed for a period of two years ending with the effective date of his termination of employment.

4 The claim of unfair dismissal is dismissed.

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Employment Judge **Keevash**

29 January 2019  
Date \_\_\_\_\_

## Note

**Case No: 1809277/2018**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.