



EMPLOYMENT TRIBUNALS

Claimant

Mrs S Nichols

v

Respondent

Burroughs Day LLP

Heard at: Bristol

On 11 May 2018

Before: Employment Judge Pirani

Appearances

For the Claimant: Miss S Bowen, counsel

For the Respondents: did not attend

REMEDY JUDGMENT

1. The claimant is awarded a basic award of £6,357.00 (13 x £489).
2. The claimant is awarded notice pay of £4,528.16 net (3 months).
3. Injury to feelings are awarded in the sum of £6,600 for pregnancy/maternity/sex discrimination.
4. Interest is awarded pursuant to The Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 SI 1996/2803 in the sum of: £280.10.
5. The compensatory award for the discrimination and constructive unfair dismissal claims is:
 - i. From 6 October 2017 – 6 January 2018: £457.44 (net)
 - ii. From 7 January – 16 January 2018: £760.64 (net)
 - iii. From 17 January – 22 January 2018: £380.32 (net)
 - iv. From 23 January 2018 – 15 February 2018: £195 (net)
 - v. Loss of statutory rights: £500
6. The total amount payable to the claimant is therefore: **£19,458.66**



Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Pirani

11 May 2018