



EMPLOYMENT TRIBUNALS

Claimant: Mr M James
Respondent: Chichester Portraits Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013- Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £900.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1068.36 (4 weeks net pay at £267.09 per week).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1650, based on gross pay at £300 per week (£1300 per month x 12= £15,600 divided by 52= £300 per week).
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £300.

Acting Regional Employment Judge O Harper

Date: 9 March 2018