



EMPLOYMENT TRIBUNALS

Claimant: Joanne Griffiths
Respondent: United Car Parts Limited
Heard at: Southampton **On: Monday, 21st January 2019**
Employment Tribunal
Before: Employment Judge Mr. M. Salter

Representation:

Claimant: In person accompanied by Mr. Griffiths, husband
Respondent: Mr. D. Pattni, director and Mr. A Kara.

REMEDIES JUDGMENT

The Respondent shall pay to the Claimant:

- a) Basic Award:
£2,100.00

- b) Compensatory Award:
 - a. March 2018 to June 2018: £2,550.00
 - b. July 2018 until November 2018: £1,840.00
 - c. November 2018 onwards 0
 - d. Loss of Statutory Rights: £500.00
 - Total:
£4,890.00

- c) Holiday pay: accrued for January 2018 to
February 2018 3 days at £30.00 £90.00
Unpaid Bank Holiday 2nd January 2018 £30
Total:
£120.00

**Total Awarded:
£7,110.00**

Employment Judge M Salter

Date: 21st January 2019

Notes

Reasons and calculations for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.