



EMPLOYMENT TRIBUNALS

Claimant: Mr J Saunders

Respondent: UK National Limited

Heard at: Teesside

On: 15 and 16 November
2018

Before: Employment Judge S A Shore
Mr S Wyke
Ms P Wright

REPRESENTATION:

Claimant: In person

Respondent: Mr A Tinnion, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claim of unfair dismissal fails.
2. The claimant's claim of unfair dismissal for the reason, or principle reason that he made or proposed to make an application for flexible working under section 80F of the Employment Rights Act 1996 fails.
3. The claimant's claim that the respondent failed in relation to an application under section 80F to comply with section 80G(1) of the employment Rights Act 1996 fails.

Employment Judge S A Shore

Date 16 November 2018

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