



EMPLOYMENT TRIBUNALS

Claimant: Mrs L M Lee
Respondent: Keith Smart
Before: Employment Judge Beard

JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Redundancy Pay: £5,880.00
- Notice Pay: £2,520.00
- Holiday Pay: £ 280.00

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge Beard
Dated: 6 February 2019

JUDGMENT SENT TO THE PARTIES ON

6 February 2019

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS