



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Doherty

**Respondent:** Saint-Gobain Building Distribution Ltd (t/a Ceramic Tile Distributors)

**Heard at:** North Shields **On:** 26 November 2018

**Before:** Employment Judge Johnson

***Representation:***

**Claimant:** In person

**Respondent:** Ms C Jones (Counsel)

## JUDGMENT

1. The claimant's complaint of unauthorised deduction from wages was not presented to the Employment Tribunal before the end of the period of 3 months beginning with the date of payment of wages from which the deduction was allegedly made. The Employment Tribunal is not satisfied that it was not reasonably practicable for the claim to have been presented within that 3 month time limit. The Employment Tribunal does not have jurisdiction to hear the complaint. The complaint is dismissed.
2. The respondent's application for costs, made on the ground that the claim did not have any reasonable prospect of success, is refused.

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**Employment Judge Johnson**

**Date 29 November 2018**

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**

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