



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J Hodge

v

Fenland District Council

Heard at: Bury St Edmunds

On: 7 - 11 January 2019

Before: Employment Judge Laidler

Members: Miss L Feavearyear and Mr B Smith

Appearances

For the Claimant: In person, assisted by his partner Ms V Lightfoot

For the Respondent: Ms L Hatch, Counsel

JUDGMENT

1. The claims of automatically unfair dismissal for raising a protected disclosure are dismissed on withdrawal.
2. The claimant was not disabled within the meaning of section 6 of the Equality Act 2010 and all claims of disability discrimination are dismissed.
3. The claimant was dismissed by reason of capability.
4. The dismissal for that reason was unfair within the meaning of section 98(4) of the Employment Rights Act 1996.
5. By consent, it is ordered the Respondents pay to the claimant the sum of **£10,000** in full and final settlement of his remedy within **28 days** of the date of this hearing.

Employment Judge Laidler

Date: 4 February 2019

Sent to the parties on: 6 February 2019

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.