



# EMPLOYMENT TRIBUNALS

**Claimant:**

Ms T James and Others

v

**Respondent:**

Reading Borough Council (R1)

John Madjeski Academy (R2)

Reach 11 (R3)

**Heard at:**

Reading

**On:** 31 August 2018

**Before:**

Employment Judge Gumbiti-Zimuto

**Appearances**
**For the Claimant:**

Mr P Doran (Solicitor)

**For the Respondents:**

Mr L Anstis (Solicitor for Reading Borough Council)

Mr J Lynas (Solicitor for Reach 11)

## JUDGMENT

- The claim of the claimant set out in the schedule below is well founded in respect of her comparison to Mr Coleman, a Highways Operative for the periods listed.

Name	Start Date for Claim	Date of Claim	Gross Loss	Interest	Total Award
Trudi Austin	11/08/02	10/08/08	£97,952.00	22.33%	£119,824.68
Maureen Bartenbach	11/08/02	10/08/08	£76,856.54	22.33%	£94,018.60
Tracy Bayliss	01/09/08	15/07/11	£40,318.59	4.07%	£41,959.56
Anne Bishop	11/08/02	10/08/08	£92,904.00	22.33%	£113,649.47
Mandy Chandler	11/08/02	10/08/08	£101,058.82	22.33%	£123,625.25
Rebecca Kamara	27/10/05	27/10/11	£90,147.21	14.3%	£103,040.74
Evalyne Kariuki	01/12/08	24/11/11	£45,058.92	3.29%	£46,541.36
Sarah Lewis (nee Parsons)	22/07/04	13/08/08	£101,123.24	16.48%	£117,017.87
Kim Martin	02/01/04	23/07/08	£36,864.74	18.14%	£43,552.00

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Employment Judge Gumbiti-Zimuto

Date: 31/08/2018

Sent to the parties on: 05/09/2018

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For the Tribunal Office