



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hall

Respondent: Vita Et Pax School (Cockfosters) Ltd

Heard at: Watford

On: 2 January 2019

Before: Employment Judge Manley

Representation

Claimant: In person

Respondent: Mr Tyndall, solicitor

JUDGMENT

- 1 The claimant is entitled to damages for the respondent's failure to give notice of one month when he was dismissed in the sum of £3041.66 (gross).
- 2 The claimant is also entitled to one week's pay for holiday not taken in 2018 in the sum of £701.92 (gross). Deductions for tax and national insurance may be made and, if they are not, the claimant must account to HMRC for payments received.
- 3 The claimant's conduct in these proceedings has been unreasonable and he is ordered to pay the sum of £1800+£360 VAT (total £2160) towards the respondent's costs.

Employment Judge Manley

Date 2.01.19

JUDGMENT SENT TO THE PARTIES ON
25.1.19

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.