



EMPLOYMENT TRIBUNALS

Claimant: Miss S Simpson
Respondents: (1) Nurture Academies Trust
(3) Lapage Primary School and Nursery

AT A HEARING

Heard at: Leeds **On:** 28th, 29th, 30th and 31st January 2019
Before: Employment Judge Lancaster
Members: Mr W Roberts
Ms GM Fleming

Representation

Claimant: Mr J Heard, counsel
Respondent: Mr A Serr, counsel

JUDGMENT

1. The Third Respondent is dismissed from these proceedings, it is not a legal entity.
2. Any complaints in respect of alleged failure to offer a return to work interview in March or April 2018 or of removing NQT training opportunities are dismissed upon withdrawal.
3. The complaint that the Respondent treated the Claimant unfavourably on 2nd January 2018 by advising her to freeze her NQT induction without prior warning from November 2017 onwards that she was at risk of failing, and which was in part because of a period of pregnancy related illness, is nonetheless out of time and it would not be just and equitable to extend the time for presentation of the claim. It is dismissed.
4. All other complaints are dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 1st February 2019

Case: 1806118/2018

JUDGMENT SENT TO THE PARTIES ON

.....

AND ENTERED IN THE REGISTER

.....
FOR SECRETARY OF THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.