



# EMPLOYMENT TRIBUNALS

**Claimant**

Mrs. I. Augusto-Vlaeminck

**Respondent**

Immigration and Nationality Services Ltd

v

**Heard at:** Watford

**On:** 24 January 2019

**Before:** Employment Judge Heal

**Appearances**

**For the Claimant:** Mr. Burrows, counsel.

**For the Respondent:** Not present or represented.

## JUDGMENT

1. The respondent is in breach of contract in that it dismissed the claimant and failed to pay her notice pay.
2. The respondent shall pay to the claimant the sum of **£224.84** net compensation for breach of contract.
3. The respondent failed to pay the claimant for her untaken accrued holiday upon termination of her employment.
4. The respondent shall therefore pay to the claimant the sum of **£224.84** net (3 days unpaid accrued holiday.)
5. I declare that the respondent failed to provide the claimant with itemised pay statements for the months of January, February and March 2018.
6. The respondent has made unauthorised deductions from the claimant's wages in the sum of **£472.08** net (6 days, each of 7 hours 'overtime' at the rate of £11.24 net per day) and shall pay her that sum.

\_\_\_\_\_  
Employment Judge Heal

Date: ...24 January 2019

Sent to the parties on: ..5 February 2019....

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For the Tribunal Office