



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mrs D Rozsas**

**v**

**Synnex Concentrix UK Limited**

## **Reasons - Request for reconsideration**

1. In an email dated 18 November 2018 (the “November 2018 email”) the claimant makes a request for a reconsideration of the oral judgement given on 13 August 2018 (the “August 2018 Judgement”). The claimant had sent an email on 24 September 2018 (which was within 14 days of the written strikeout decision being sent to the claimant). It was unclear if this email was a request for reconsideration and clarification was sought from the claimant which was received in an email dated 18 November 2018. Therefore, I have concluded that the claimant has satisfied rule 71 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 and made her written application within 14 days of being sent the written decision.
2. The claimant has not previously made a request for written reasons. However I have taken the email dated 18 November 2018 as a request for such and they have been provided separately.
3. Under rule 72 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 if I consider that there are no reasonable prospects of the original decision being varied or revoked I must refuse the application for reconsideration.
4. The November 2018 email refers to witness statements being received just days before the hearing. No witness statement evidence played any part in the findings made in the August 2018 Judgement. Therefore, this is not a ground relevant to reconsideration.
5. Allegations are made that I know the respondent however, as such allegations are wholly unsupported by any evidence and appeared to be made solely on the basis that the claimant disagrees with my decision they cannot amount to a grounds for reconsideration.
6. The claimant has made a complaint that she did not receive the judgement. As set out above, the claimant failed to make a request for the written reasons

but she did receive the written judgement. In any event, this is not grounds for reconsideration.

7. The remainder of the email fails to identify any grounds that would give rise to a reconsideration. Therefore I conclude that there are no reasonable prospects of the original decision being varied or revoked.

## **Judgement**

8. The claimant's application for reconsideration dated 24 September and 18 November 2018 is refused.

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Employment Judge Bartlett

Date: 22 January 2019

Sent to the parties on: 5 February 2019

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For the Tribunal Office