



# EMPLOYMENT TRIBUNALS

BETWEEN

Mr S Albray

AND Russell Hume Limited  
(In Administration)

Claimant

Respondents

HELD AT Birmingham

ON

1 February 2019

EMPLOYMENT JUDGE Self

## Representation

For the Claimant: In Person

For the First Respondent: No Attendance

## JUDGMENT

1. It is declared that the Respondent has failed to comply with the provisions of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. The Tribunal makes a Protective Award in favour of the Claimant for a period of 90 days which amounts to £13,015.12.

**Employment Judge Self**

01 February 2019