



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Evans

**Respondent:** Mr A Walker

**Heard at:** Cardiff **On:** 23 March 2018

**Before:** Employment Judge S Davies (sitting alone)

**Representation**

**Claimant:** Mr P Morris, counsel

**Respondent:** Ms L Wynn Morgan, counsel

## JUDGMENT

It is the decision of the Employment Judge sitting alone that the following complaints are upheld and remedy awarded as follows:

- |  |            |
|--|------------|
| 1. Unpaid holiday pay (by consent)                           | £741.00;   |
| 2. Unpaid arrears of pay                                     | £500.00;   |
| 3. Failure to provide written terms and conditions (2 weeks) | £615.38;   |
| 4. Basic award   | £5,076.89; |
| 5. Compensatory award (past loss to 12 February 2018)        | £9,750.00; |

Uplift on the above awards for unreasonable failure to follow ACAS Code on Disciplinary of 20% (20% x £16,683.27 = £3,336.65)

- |                       |             |
|-----------------------|-------------|
| 6. Total sum awarded: | £ 20,019.92 |
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\_\_\_\_\_  
Employment Judge S Davies

Date 23 March 2018

JUDGMENT SENT TO THE PARTIES ON

.....24 March 2018.....

.....  
FOR THE TRIBUNAL OFFICE

NOTE: Reasons were given orally at the hearing. In accordance with Rule 62 (3) of the

**Case No: 1600506/2017**

Employment Tribunal Rules of Procedure 2013, no written reasons will be provided unless requested by a party at the hearing or in writing within 14 days of sending the written record of the decision.