



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ter-Berg

Respondent: Simply Smile Manor House Limited (1)
N H S England Midlands & East (2)
Parul Malde (3)
Colin Hancock (4)

Heard at: Bury St Edmunds **On:** 17 January 2019

Before: Employment Judge Laidler

Representation:

Claimant: Mr W McNerney, Counsel

Respondent: Mr T Hussain, Consultant for Respondent 1, 3 & 4

No attendance by Respondent 2.

JUDGMENT

1. On the hearing of the Claimant's application for interim relief under s128 Employment Rights Act 1996 (ERA) it appears to the tribunal that it is likely that on determining the complaint the tribunal will find that the reason (or if more than one the principal reason) for the dismissal is that specified in s103A ERA
2. The tribunal makes an order for the continuation of the Claimant's contract from the effective date of termination being the 9 November 2018 until the determination or settlement of the complaint

3. The Respondent is ordered to pay to the Claimant the sum of £17,627.88 for the period from the effective date of termination to the 9 February 2019
4. The Respondent is ordered to pay to the Claimant the sum of £5875.96 per month starting on 9 March 2019 and continuing on the 9th of each month until determination or settlement of the complaint.

Employment Judge Laidler

Date 21.01.19_____

JUDGMENT SENT TO THE PARTIES ON

.....05.02.19.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.