



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondents**

**AND**

Mrs K Craven

Bannatyne Fitness Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 30 January 2019

EMPLOYMENT JUDGE F Monk

### Representation

For the Claimant: in person

For the Respondent: Mr C Bennison, Counsel

## JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Respondent is ordered to pay to the Claimant a compensatory award of £5702.75 calculated as follows:-

Loss of earnings to date 26/9/18 to 30/1/19 18 wks @ £346.22=	£6231.96
Less earnings to date	£1442.71
	£4789.25

Future loss of earnings 26wks @ £346.22 less £110.98= £235.2	£6116.24
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Loss of statutory rights	£ 500.00
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Subtotal	£11405.49
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Less 50% Polkey Reduction	Total	£5702.75
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3. The Respondent having paid an additional £762.00 to the Claimant today for a further week and a half's redundancy pay the basic award is extinguished.
4. The recoupment regulations do not apply.

Employment Judge Monk  
31 January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.