



EMPLOYMENT TRIBUNALS

Claimant

Mr R Emmett

v

Respondent

CBT Limited

Heard at: Leeds On: 7 January 2019

Before: Employment Judge Starr

Representation:

Claimant: In Person

Respondent: Mr P Mills, Consultant

REMEDY JUDGMENT

1. The Respondent shall pay to the Claimant the total sum of £17,512.01.
2. This comprises:
 - 2.1. Unfair dismissal basic award: £9,934.62
 - 2.2. Unfair dismissal compensatory award: £2,134.94
 - 2.3. Damages for breach of contract (notice pay): £4,314.48.
 - 2.4. Holiday pay: £1,127.97

The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to the compensatory award, the prescribed element of which is four weeks net wages from 8 September 2017 to 6 October 2017 in the sum of £1,409.96.

Employment Judge Starr

Date: 24 January 2019

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.