



EMPLOYMENT TRIBUNALS

Claimant: Mr B Soudbakhsh

Respondent: Arc Multi-Metal Services Ltd (in Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent made an unauthorised deduction from the claimant's wages of 1 month's pay and is ordered to pay the claimant the gross sum of £2,916.60.
2. The claimant was dismissed in breach of contract in failing to give 1 month's notice and the respondent is also ordered to pay damages to the claimant in the net sum of £2,265.28.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,032.00 (representing 4 weeks' pay at the statutory maximum of £508.00 per week).
4. The respondent has failed to pay the claimant's outstanding holiday entitlement of 4 days and is also ordered to pay the claimant the gross sum of £537.02.

Employment Judge Tom Ryan

Date: 25 January 2019

JUDGMENT SENT TO THE PARTIES ON

31 January 2019

AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2416275/2018**

Name of **Mr B Soudbakhsh** v **Arc Multi-Metal Services**
case(s): **Ltd (in Administration)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **31 January 2019**

"the calculation day" is: **01 February 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

