



EMPLOYMENT TRIBUNALS

Claimant: Ms M Vicente
Respondent: Image Office Cleaning Limited
Heard at: East London Hearing Centre
On: 10-11 January 2019
Before: Employment Judge Scott
Members: Ms J Henry
Mr L O'Callaghan

Representation

Claimant: In person
Interpreter: Day 1: Ms Rodrigues
Day 2: Ms Barbosa
Respondent: Mr Bradley

JUDGMENT

The unanimous judgment of the Tribunal is that:-

1. The Claimant's claim that the Respondent made an unlawful deduction from wages in 2018 succeeds. The Respondent is ordered to pay £1,920.00 to the Claimant within 14 days.
2. The Claimant's claim that she was unfairly dismissed is not well-founded and is dismissed.
3. The Claimant's claim that she was unlawfully discriminated against on the ground of race is not well-founded and is dismissed.
4. The Claimant's claim for a redundancy payment is not well-founded and is dismissed.
5. The Claimant's claim for accrued holiday due upon termination is not well-founded and is dismissed.
6. The Claimant's claim that the Respondent made an unlawful deduction from wages in 2016 is not well-founded and is dismissed.

Employment Judge Scott

25 January 2019

