



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Etemi

**Respondents:** The Rose And Crown

The London Village Inns Limited

# JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

# REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore, the claimant is not entitled to bring such a complaint.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

\_\_\_\_\_  
Regional Employment Judge Byrne

Date: 4.2.2019

JUDGMENT SENT TO THE PARTIES ON  
.....4.2.2019.....

.....  
FOR THE TRIBUNAL OFFICE