



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Jones

**Respondent:** Coleg Elidyr

## JUDGMENT

The claim is struck out.

## REASONS

The claimant complains of unfair dismissal.

Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.

The claimant was employed by the respondent for less than two years. Therefore the claimant is not entitled to bring these proceedings.

Accordingly, the claim is struck out.

---

Employment Judge Beard  
Date: 24<sup>th</sup> January 2019

JUDGMENT SENT TO THE PARTIES ON

31 January 2019

.....  
FOR THE TRIBUNAL OFFICE