



# EMPLOYMENT TRIBUNALS

## At a Remedy Hearing

**Claimant:** Mrs C Warriner  
**Respondent:** Carmand Ltd  
**Heard at:** Lincoln  
**On:** Thursday 3 January 2019  
**Before:** Employment Judge Hutchinson  
**Members:** Mrs J Bonser  
Mr J Hill

### Representation

**Claimant:** Ms A Del Priore of Counsel  
**Respondent:** Ms Faniyi, Director

# JUDGMENT ON REMEDY

The unanimous judgment of the tribunal is:

1. The Respondent is ordered to pay compensation for unfair dismissal to the Claimant as follows;

(a)	Basic award	£2,200.50
(b)	Compensatory award	£1,942.34
	Total award for unfair dismissal	<b>£4,142.84</b>

The Recoupment Regulations do not apply.

2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay compensation to the Claimant in the sum of **£8,010.21**.
3. The Respondent has failed to provide the Claimant with a written statement of particulars of employment and is ordered to pay to the Claimant compensation in the sum of **£1,756**.
4. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay to the Claimant the net sum of **£1,440**.

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Employment Judge Hutchinson

Date 24 January 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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