

# EMPLOYMENT TRIBUNALS

**Claimant**

Mr Helder Freitas

v

**Respondent**

Anchor Trust

**Heard at:** Croydon Employment Tribunal

**On:** 22 to 25 January 2018

**Before:** Employment Judge Nash  
Ms S Campbell  
Mr G Henderson

**Appearances**

**For the Claimant:** In person  
**For the Respondent:** Ms Crayford, solicitor

## JUDGMENT

The Judgment of the Employment Tribunal is as follows:-

1. The Respondent did not harass the Claimant related to his sexual orientation, his sex or his race contrary to section 26 Equality Act 2010.
2. The Respondent did not directly discriminate against the Claimant because of his sexual orientation, his sex or his race contrary to section 13 Equality Act 2010.

Employment Judge Nash  
25<sup>th</sup> January 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.