



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: S/4120669/2018

Held at Dundee on 25 January 2019

Employment Judge: W A Meiklejohn

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Miss Rhona Wands

**Claimant
Represented by:
Mr R Russell,
Solicitor**

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Timber Garden Buildings (Scotland) Limited

**Respondent
Represented by:
Mr C Edward,
Advocate**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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In respect that the Claimant confirmed at the Preliminary Hearing on 25 January 2019 that the protected characteristic for the purpose of her Claims under Sections 26 and 27 of the Equality Act 2010 was sex, those claims are dismissed to the extent that they relate to the protected characteristic of pregnancy and maternity.

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E.T. Z4 (WR)

REASONS

As set out above.

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35 **Employment Judge: Alexander Meiklejohn**
Date of Judgment: 29 January 2019
Entered in register: 30 January 2019
and copied to parties