



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Miss M Omollo**

**v**

**The Governors of Oldfield Primary School**

**Heard at:** Watford

**On:** 10 January 2019

**Before:** Employment Judge McNeill QC

## **Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr P Quill, Solicitor

## **JUDGMENT**

1. The claimant was not an employee of the respondent within the meaning of s.230 of the Employment Rights Act 1996 and her claim for unfair dismissal is therefore dismissed.
2. The claimant was a worker within the meaning of that section and regulation 2 of the Working Time Regulations 1998. Her claim in respect of holiday pay is therefore permitted to proceed.

\_\_\_\_\_  
Employment Judge McNeill QC

Date: ...01.02.19.....

Sent to the parties on: ....01.02.19.....

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.