



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr B Steuart

AND

Vital Pet Products (1)  
VPPL 2018 Limited (In Creditors Voluntary Liquidation) (2)  
Vital Pet Group Limited (3)

**Respondent**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

29 January 2019

### THE THIRD RESPONDENT'S TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant's claims are dismissed as against the first respondent and the second respondent; and
2. The claimant was unfairly dismissed by the third respondent; and
3. The claimant's claim for breach of contract succeeds as against the third respondent in respect of five months' notice pay; and
4. The claimant's claim for accrued but unpaid holiday pay succeeds as against the third respondent; and
5. The appropriate remedy will be determined at the hearing already listed on 18 March 2019.

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Employment Judge N J Roper  
Dated 29 January 2019