



EMPLOYMENT TRIBUNALS

Claimant: Mr Gary Smith & Others
Respondent: Sonic Services Ltd / David Roy Howick
Before: Employment Judge W Beard

JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims for Unpaid Wages:

• Mr Gary Smith	£ 5,941.37
• Mr Stephen Williams	£ 5,941.37
• Mr Clive Goodway	£ 8,654.06
• Mr Ryan Goodway	£ 988.80
• Mr Harrison Farr	£ 518.40
• Mr Dafydd Edwards	£ 2,256.80
• Nigel Phillips	£ 8,617.20
• Connor Phillips	£ 6,074.06
• Ryan Lethaj	£ 6,074.06
• Jason Knapp	£ 1,038.40
• Tobias Evans	£ 9,145.71
• Leon Edwards	£ 5,941.37
• Mark Lloyd	£ 1,402.80
• Kazimierz Szymcsak	£15,335.36

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge W Beard
Dated: 22 January 2019

JUDGMENT SENT TO THE PARTIES ON

1 February 2019

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

List of Cases for Multiple 4796 - Sonic Services Ltd / David

Submultiple	0 Not Allocated	
Case Number	Claimant Name	Current Position
1601562/2018 chairman	Mr G Smith	Awaiting instructions from
1601563/2018 chairman	Mr S Williams	Awaiting instructions from
1601564/2018 chairman	Mr C Goodway	Awaiting instructions from
1601565/2018 chairman	Mr R Goodway	Awaiting instructions from
1601566/2018 chairman	Mr H Farr	Awaiting instructions from
1601567/2018 chairman	Mr D Edwards	Awaiting instructions from
1601568/2018 chairman	Mr N Phillips	Awaiting instructions from
1601569/2018 chairman	Mr C Phillips	Awaiting instructions from
1601570/2018 chairman	Mr R Lehaj	Awaiting instructions from
1601571/2018 chairman	Mr J Knapp	Awaiting instructions from
1601572/2018 chairman	Mr T Evans	Awaiting instructions from
1601573/2018 chairman	Mr L Edwards	Awaiting instructions from
1601574/2018 chairman	Mr M Lloyd	Awaiting instructions from
1601575/2018 chairman	Mr K Szymczak	Awaiting instructions from
Number of Cases	14	