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**EMPLOYMENT TRIBUNALS
BETWEEN**

Claimant

Respondent

Mrs Nissan Lahi

AND Coventry & Warwickshire NHS Trust

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

**ON 10,13, 14, & 16 August 2018
9,10,11 & 14, 15 & 16 January 2019**

EMPLOYMENT JUDGE VC Dean

MEMBERS Mr M Bell
Mr G Murray

Representation

For the Claimant: Dr R Ibakakombo, representative

For the Respondent: Mr T. Sheppard, of counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not unfairly dismissed by the Respondent in breach of s98(4) of the Employment Rights Act 1996.
2. The respondent did not unlawfully discriminate against the claimant by reason of the protected characteristic of her disabling condition of back pain in breach of s15, 20 & 21 of the Equality Act 2010.
3. The respondent did not unlawfully discriminate against the claimant by reason of the protected characteristic of her race in breach of s 13 of the Equality Act 2010.
4. The respondent did not unlawfully victimise the claimant in breach of s27 of the Equality Act 2010.

5. The claimant's complaints are dismissed.

Employment Judge Dean

16/01/2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.