



EMPLOYMENT TRIBUNALS

Claimant: Mr P Whitaker

Respondent: Farmers Boy Ltd

HELD AT: Leeds

ON: 23 - 25 January 2019

BEFORE: Employment Judge Rogerson
Mr Q Shah
Mr M Brewer

REPRESENTATION:

Claimant: Mr M Rudd, Counsel

Respondent: Miss E Wheeler, Counsel

JUDGMENT

1. The complaint of automatically unfair dismissal made pursuant to section 103A and section 100 of the Employment Rights Act 1996 fails and is dismissed.
2. The complaint of ordinary unfair dismissal fails and is dismissed.
3. The complaint of detriment (final written warning) on the grounds that the claimant made a protected disclosure fails and is dismissed.

Employment Judge Rogerson

Date 30 January 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the

hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.