



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

BRENDA SMITH

**HEART OF ENGLAND
NHS FOUNDATION TRUST**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham

ON: 15-19 October 2018

EMPLOYMENT JUDGE Algazy QC

MEMBERS: Mr D. Johnson
Mr. T.C. Liburd

Representation

For the Claimant: In Person

For the Respondent: Mrs R. Hignett - Counsel

JUDGMENT

The Unanimous Judgment of the Tribunal is that:

1. The claim for unfair dismissal is not well founded and is dismissed.

2. The claim for disability related discrimination is not well founded and is dismissed.

Oral reasons were given on 19 October 2018 and the parties were, and are, reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).

Employment Judge Algazy QC

19 October 2018