



EMPLOYMENT TRIBUNALS

Claimants: Unite the Union

Respondents: Wheatons Exeter Limited (in Administration) (1)
Secretary of State for Business, Energy and
Industrial Strategy (2)

Heard at: Bristol

On: 16 April 2018

Before: Employment Judge C H O'Rourke

Representation

Claimants: Mr A Griffiths - Counsel

Respondents: Not in attendance – written representations only

AMENDED JUDGMENT

1. The affected employees are those employees of the First Respondent who are within the bargaining unit, namely the bindery and/or printing departments, covered by the collective agreement between the First Respondent and Unite the Union and who, following the First Respondent entering into Administration, were proposed to be dismissed by reason of redundancy and in respect of whom there was insufficient consultation (and were all in fact dismissed) for the purposes of s.195 Trade Union and Labour Relations (Consolidation) Act 1992, by the First Respondent, on or after 16 May 2017.

2. A protective award of 90 days is hereby made in favour of all affected employees in the bargaining unit of the First Respondent, covered by the recognised trade union Unite the Union, who were dismissed by the First Respondent on or after 16 May 2017 and within 90 days of that date.

Employment Judge O'Rourke

Date: 16 April 2018

Re-dated: 18 January 2019