



EMPLOYMENT TRIBUNALS

Claimant: Mr L Haggith
Respondent: Lambretta Licensing Limited
Heard at: Cambridge Hearing Centre
On: 16 January 2019
Before: Employment Judge Foxwell

Representation

Claimant: In person
Respondent: Mr J Meichan (Counsel)

JUDGMENT

1. Under section 23 of the Employment Rights Act 1996 the ordinary time limit for the Claimant's claim of unlawful deductions from wages expired on 30 July 2014.
2. The Claimant failed to present his claim of within this time limit but it was not reasonably practicable for him to do so until September 2017.
3. Upon it becoming reasonably practicable for the Claimant to present his claim, he did not do so within such further period as was reasonable.
4. In these circumstances the Tribunal does not have jurisdiction to hear the claim and it is dismissed.

Employment Judge Foxwell 16.01.19

JUDGMENT SENT TO THE PARTIES ON

.....31.01.19.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.