



EMPLOYMENT TRIBUNALS

Claimant: Mr D Taheri

Respondent: Perry Motor Sales Limited

Heard at: Manchester **On:** 19 and 20 December 2018

Before: Employment Judge Horne
Mr D Wilson
Mr W Haydock

REPRESENTATION:

Claimant: In person

Respondent: Mr A Sugarman, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The respondent did not discriminate against the claimant because of race.
2. The respondent did not discriminate against the claimant because of age.
3. The claimant is ordered to pay the respondent's costs assessed in the sum of £1,000.00 on the ground that:
 - 3.1 the claim had no reasonable prospect of success; and
 - 3.2 the complaint of direct race discrimination was vexatious.

CASE MANAGEMENT ORDER

Time for either party to request written reasons is extended to 28 days from the date on which the judgment is sent to the parties.

Employment Judge Horne

Date: 7 January 2019

JUDGMENT SENT TO THE PARTIES ON

9 January 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 28 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.