



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: Case No: 4103000/2018

Employment Judge: Miss M Robison

Mrs D Neish

Claimant

**Mr McMaster
T/a Shieldhill Sub Post Office**

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaints of (a) Failure to pay redundancy pay, (b) breach of contract (notice pay).

Succeed and that the respondent shall pay to the claimant the sum of £5,565 for complaint (a) and £2,250 for complaint (b).

REASONS

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 15 March 2018.

2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty-eight days of the date on which a copy of the claim was sent to it but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.
4. On the basis of the available material the Employment Judge decided she could properly determine remedy as follows:-
 - (a) Failure to pay redundancy Pay. The respondent shall pay to the claimant the sum of £5,565 based on service from February 2003.
 - (b) In respect of the claimant's complaint of breach of contract. The respondent shall pay to the claimant the sum of £2,250 in respect of 9 weeks unpaid notice.

Employment Judge: Muriel Robison
Date of Judgment: 22 May 2018
Entered in register: 22 May 2018
And copied to parties

4103000/2018