



# EMPLOYMENT TRIBUNALS

**Claimant:** Oliver Elliot

**Respondent:** HB Electrical Services Limited

**Heard at:** Southampton                      **On:** Monday, 21<sup>st</sup> January 2019  
Employment Tribunal

**Before:** Employment Judge Mr. M. Salter

**Representation:**  
Claimant: Mr. M. Blitz, counsel  
Respondent: No appearance and not represented.

## REMEDIES JUDGMENT

The Respondent shall pay to the Claimant:

- 1) Basic Award:  
£2,445.00
  
  - 2) Compensatory Award
    - a. reflecting 52 weeks net pay: £19,288.83
    - b. Loss of Statutory Rights: £400.00Total:  
£19,688.83
  
  - 3) Wrongful Dismissal: 5 weeks net pay  
£2,261.60
  
  - 4) Failure to inform and consult under TUPE:  
13 weeks pay:  
£7,748.00
- Total Awarded:**  
**£32,143.23**

Employment Judge M. Salter

Date: 21<sup>st</sup> January 2019

JUDGMENT SENT TO THE PARTIES ON

**Notes**

**Reasons and calculations for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**

**Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.**