



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Taylor-Blake

**Respondent:** Department of Work and Pensions

**Heard at:** Southampton **On:** 18 January 2019

**Before:** Employment Judge Craft

**Representation**  
Claimant: Mr M Williams, Counsel  
Respondent: Mr A Midgley, Counsel

## JUDGMENT ON PRELIMINARY ISSUE

1. The Claimant was disabled by reason of depression within the terms of the Equality Act 2010 at the material time.
2. The Respondent's claim under Section 15 Equality Act 2010 was submitted in time and will proceed.
3. The Tribunal found that it was just inequitable to extend time in respect of the Claimant's claim under Sections 20 and 21 Equality Act 2010 under the terms of Section 123(1)(a) Equality Act 2010 and this claim will proceed to a final hearing with the claim under Section 15 Equality Act 2010.

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Employment Judge Craft

Date: 30 January 2019