

**EMPLOYMENT TRIBUNALS (SCOTLAND)**

Case Numbers: 4103030/2018 and 19 others  
(As per attached schedule)

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Employment Judge Shona MacLean

Mrs P McDowall and 19 Others  
(As per attached schedule]

Claimant  
Represented by:  
Ms P Cunningham  
Solicitor

Westcrowns Contracting Services Limited (In  
Administration)  
Cornerstone

Respondent  
No appearance

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**JUDGMENT**

**Rule 21 of the Employment Tribunal Rules of Procedure 2013**

15 No response has been presented to this claim. Benjamin Browne, Elizabeth Mackay and Catherine Williams were appointed administrators of the respondent on 20 October 2017. The Administrators have confirmed to the Tribunal by letter dated 21 March 2018 that they do not object to the claim continuing and do not intend to defend it.

20 The Employment Judge has decided to issue the following judgment on the available material under Rule 21.

1. The complaint that the respondent failed to comply with the requirement under Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 was well founded.

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2. There should be a protective award made in respect of such of the former employees of the respondent working at the respondent's establishment in Scotland dismissed as redundant on 20 October 2017.

**E.T Z4 (WR)**

3. The protected period should be 45 days beginning on 20 October 2017.

5 Employment Judge: Shona MacLean  
Date of Judgement: 20 April 2018  
Entered in register: 24 April 2018  
And copied to parties