



EMPLOYMENT TRIBUNALS

Claimant Mr C Lapugean

Respondent: MacSupport Systems Limited (in liquidation)

HELD AT: Sheffield

ON: 15 January 2019

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: In person

Respondent: No attendance or appearance

JUDGMENT

My Judgment is that:

1. The complaints of unauthorised deduction from wages and in respect of holiday pay succeed.
2. Compensation in respect of these complaints together with compensation for the successful unfair dismissal complaint (where the response was struck out by Employment Judge Jones' Order of 4 December 2018) is set out in the Schedule below.
3. Accordingly the respondent will pay to the claimant the total amount of £13,570.27 forthwith.

SCHEDULE

<u>Unauthorised Deduction from Wages</u> (net salary for February 2017)	1491.00
<u>Holiday Pay</u> (2017)	1348.28
<u>Unfair Dismissal</u>	
(a) Basic Award	826.62
(b) Compensatory Award :-	
• loss of earnings from date of dismissal to obtaining a new job, 27.2.17 – 12.6.17	5191.05
• Loss of statutory rights	346.07
Award for failure to give statement of employment particulars (Employment Act 2002, S38) Higher Award – 4 weeks pay	1653.20
Sub Total	10,856.22
Uplift pursuant to Trade Union and Labour Relations (Consolidation) Act 1992, S207A at 25%	2,714.05 13,570.27

Employment Judge Little
Date 25th January 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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