



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr Douglas G B Coppin

AND

Colin Willis Haulage Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: North Shields

On: 3 January 2018

Before: Employment Judge A M Buchanan

Appearances

For the Claimant: In person
For the Respondent: Mr Z Malik - Consultant

JUDGMENT

It is the judgment of the Tribunal that:

1. By consent the respondent is ordered to pay to the claimant the sum of £1895.00 in respect of unpaid holiday pay. This is a gross amount and the claimant shall pay to the appropriate authorities on receipt by him any income tax and employee national insurance contributions due in respect of such sum.
2. The claim of unfair dismissal is dismissed on withdrawal by the claimant.
3. The claim for a declaration of unauthorised deduction from wages in respect of night out allowances is dismissed on withdrawal by the claimant.
4. The claim of wrongful dismissal is well-founded and the respondent is ordered to pay to the claimant the sum of £460.00 damages for breach of contract in respect of unpaid notice pay.
5. The counterclaim advanced by the respondent is dismissed.

6. The total sum of £2355.00 due from the respondent to the claimant is payable forthwith.

EMPLOYMENT JUDGE A M BUCHANAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 3 January 2018**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.