



EMPLOYMENT TRIBUNALS

Claimant: Mr J W Johnson

Respondent: Key Care Support Limited

Heard at: Manchester

On: 15 and 16 January 2019

Before: Employment Judge Ross
Ms E Cadbury
Mr J Flynn

REPRESENTATION:

Claimant: In person

Respondent: Mr T Wood, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that he was discriminated against pursuant to section 13 of the Equality Act 2010 when the respondent failed to investigate his complaint of race discrimination is well-founded and succeeds.

2. We make the following award:

(i)	Injury to feelings (inclusive of interest)	£6,000.00
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(ii)	Loss of earnings	£4,050.00
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	Interest on the mid point of the loss to January 2019 at 8%	<u>£243.00</u>
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	Total	<u>£10,293.00</u>
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3. The total award payable by the respondent to the claimant within 14 days of the date of this Judgment is £10,293.00.

Employment Judge Ross

Date 22 January 2019

JUDGMENT SENT TO THE PARTIES ON

25 January 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2404402/2018**

Name of case: **Mr JW Johnson** v **Key Care and Support Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **25 January 2019**

"the calculation day" is: **30 January 2019**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office