



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN:

Mr K Wilkinson Claimant

AND

Arnold Brickwork Limited Respondent

ON: 14 January 2019

APPEARANCES:

For the Claimant: In person
For the Respondent: Was not represented (response not received)

REMEDY JUDGMENT

Following Rule 21 liability judgment

The judgment of the tribunal is as follows:

1. The claimant had submitted a claim for unfair dismissal, without having completed the necessary qualifying period under section 108 of the Employment Rights Act 1996. This part of the claim has not been accepted and no remedy falls to be determined in respect of unfair dismissal.
2. Unauthorised deduction of wages: The respondent is ordered to pay the claimant the sum of £7,395.00 as compensation for unauthorised deductions.
3. Holiday pay: The respondent is ordered to pay the claimant the sum of £3,360.00 as compensation for holiday pay outstanding at termination.
4. The sums of money referred to at paragraphs 2 and 3, above, are ordered gross. The respondent may make lawful deductions for tax and national insurance.

5. Age discrimination:
- a. The tribunal orders the respondent to pay the claimant compensation for financial losses resulting from the age discrimination in the sum of £1,200.
 - b. Interest on the above sum is payable in the amount of £3.42.
 - c. The tribunal orders the respondent to pay the claimant compensation for injury to feelings in the sum of £5,000.
 - d. Interest on the above sum is payable in the amount of £28.49.

Employment Judge Emerton

Date 14 January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.